**30) Teachers' salaries should be based on their students' academic performance.**

Write a response in which you discuss the extent to which you agree or disagree with the claim. In developing and supporting your position, be sure to address the most compelling reasons and/or examples that could be used to challenge your position.

1. 学生表现较之教师学历(academic career)、从业时间等现存标准更能反映其对学生的贡献 objective measure; 比如，现在计算机行业 computer industry 很热门，有很多计算机系的老师在外面的公司兼职做项目，导致上课质量下降，很多只是应付任务。以学生表现作为标准能体现教学的意义(significance on the view of curriculum and teaching)

2. 教师的责任不只是教学生有学术成就， 还应该教给学 生怎样做人， 怎样处理生

活中的问题，怎样保持健康的心理。 Moreover，大学教师承 担研究任务，不同学科教师对社会、对学校的贡献不同，根据贡献给予相应报酬科研成 果也形成社会价值，价值高的自然应该报酬多，同样的工资教师会缺乏积极性

3.不同学科教师要 付出的努力程度不 同，需要根 据其付出给予不同报酬大学，热门专业学生数量多，冷门专业学生少;中学主要课程课 时多，辅助课程课时少;因而老师的工作量不同，同样的工资是 unfair;

Is that true that teachers play a significant role in students’ performance, like grades, papers quality? I bet your answer is yes. However, do you agree that those performances should be a rule of teachers’ salaries? ... ’student’ ‘’ regard teaching quality as the first and foremost evaluation standard and students’ performance is an efficient way to appraise it… the rule would be unfair for some teachers since teacher's work and the student's performance is not proportional…

1. 学生表现

… might argue that there are many advantages to exert students’ performance as a standard of teachers’ salaries. First, some teachers are associated with professional field, and inevitably squeeze time spending on their teaching and researching. The standard would constrain them from working outside and scattering their attention. Besides, comparing existing standards, namely, teachers’ academic career and working time, students’ performance is probably a better approach to define teachers’ workload. Some young teachers pay more attention to students’ study, but they might not receive commensurate salaries. In sum, taking students’ performance as a measure could emphasize the significance on the view of curriculum and teaching.

1. 老师职责

… cite some serious drawbacks of the measure. The duties of a teacher not only include imparting knowledge and helping students to improve their academic level, but also encompass teach them in critical thinking, problem solving and broadening their intelligent horizons. Those duties are hard to define as a measure but it should not be ruled out when decide teachers’ salaries. Ultimately, it’s unfair for some teachers if their salaries just decide by students’ performance.

1. 工作量

…academic performance could reflect their teachers’ workload and then could be a measure of their salaries, but there is no unique criterion to weigh teachers’ workload and the corresponding students’ performance. In high school, main courses, like math, have more school hours than supplementary course, like art; in universities, some popular fields, like computer science, have a majority of students and their teachers need more time to teach and answer their questions. Besides, educational institutions can’t make sure the relation between teachers’ workload and students’ academic performance. Moreover, specifically, college teachers undertake research tasks and different disciplines have divergent contribution to society and schools. If all teachers’ salaries are relied on their students’ academic performance, it would affect their ardor. Hence, teachers’ workload is different and students’ performance can’t be weighed.

**83) Teachers' salaries should be based on the academic performance of their students.**

Write a response in which you discuss the extent to which you agree or disagree with the recommendation and explain your reasoning for the position you take. In developing and supporting your position, describe specific circumstances in which adopting the recommendation would or would not be advantageous and explain how these examples shape your position.